

FAMILIES OVERVIEW AND SCRUTINY COMMITTEE AGENDA

Thursday, 20 June 2019 at 1.30 pm in the Bridges Room - Civic Centre

From the Chief Executive, Sheena Ramsey

Item	Business
1	Apologies for absence
2	Minutes of last meeting (Pages 3 - 6) The Committee is asked to approve as a correct record the minutes of the last meeting held on 4 April 2019
3	Constitution (Pages 7 - 8) Report of the Chief Executive
4	Role and remit (Pages 9 - 10) Joint report of the Chief Executive and the Strategic Director of Corporate Services & Governance
5	Foetal Alcohol Update (Pages 11 - 14) Report of the Clinical Lead Paediatrics, Gateshead NHS Foundation Trust
6	Youth Justice Service Priorities and Performance (Pages 15 - 22) Report of the Strategic Director of Care, Wellbeing and Learning
7	Children and Families - Making Gateshead a Place Where Everyone Thrives - End of Year assessment of performance and delivery 2018/19 (Pages 23 - 44) Report of the Strategic Director of Care, Wellbeing and Learning
8	Work Programme (Pages 45 - 48) Joint report of the Chief Executive and the Strategic Director of Corporate Services and Governance

Contact: Rosalyn Patterson, E-mail: rosalynpatterson@gateshead.gov.uk,
Tel: 0191 433 2088, Date: Wednesday, 12 June 2019

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GATESHEAD METROPOLITAN BOROUGH COUNCIL

FAMILIES OVERVIEW AND SCRUTINY COMMITTEE MEETING

Thursday, 4 April 2019

PRESENT: Councillor B Oliphant (Chair)

Councillor(s): M Hall, B Clelland, S Craig, L Kirton,
K McCartney, E McMaster, R Mullen, D Bradford, P Craig,
M Ord, C McHugh, R Oxberry, N Weatherley and G Haley

CO-OPTED MEMBERS Cheryl Lain and Tim Kynoch

F107 APOLOGIES FOR ABSENCE

Apologies for absence were received from Jill Burrell, Councillors Caffrey, Councillor Buckley and Councillor Davison.

F108 MINUTES OF LAST MEETING

RESOLVED:

- (i) The minutes of the last meeting held on Thursday 7 March 2019 were agreed as a correct record.

F109 LIAISON WITH GATESHEAD YOUTH ASSEMBLY

RESOLVED:

- (i) The Committee agreed to defer this item due to unforeseen circumstances.

F110 REVIEW OF HEALTHY WEIGHT ACROSS THE LIFE COURSE (FINAL REPORT)

The Committee received the final report of healthy weight across the life course.

It was highlighted from the report that obesity is described as one of the most serious public health challenges in the 21st Century. It was stated that due to the complexity of the issue the response has been to focus on the individual lifestyle choice and interventions to address this however this is only a small part of the wider picture.

The Committee were reminded of the scope and aims of the review as noted at previous meetings. It was also highlighted that the current evidence base, as part of a 'whole system approach' is to include a focus on legislation, regulations, advertising and the environment in which people live work and play.

From the report it was noted that three evidence gathering sessions had taken place

with evidence sought from colleagues at Newcastle University, Public Health England and the Gateshead Public Health Team. The report then outlined some of the key points from the evidence gathering sessions which highlighted a focus on Gateshead Council's THRIVE agenda.

The Committee were advised that during the evidence gathering sessions a number of key issues and challenges were identified, these were:

- Complexity
- Long term commitment (noting that there is no quick fix to the issue)
- Whole system approach
- The evidence base
- Challenging the Food Industry
- Weight bias and stigma
- Inequalities

The report also provided details of the emerging recommendations which included the creation of a strategic steering group to consider the vision for a health weight generation for Gateshead. As part of the recommendations it was also highlighted that work needed to be done to lobby efforts to prevent and reduce obesity to encourage national policymakers to devise effective public health policy interventions across the system.

The Committee were advised that details from the review and the recommendations would be presented to Cabinet on 24 April 2019 by the Chair.

A comment was made noting frustration that whilst the report outlined a positive path forward for the future, there was no firm progress made. It was stated that this issue is complex, and that meetings and workshops are planned in order to move forward with the recommendations outlined in the report.

RESOLVED:

- (i) The Committee noted the contents of the report and agreed the recommendations.
- (ii) The Committee also agreed to receive an update on the final recommendations for the review in October 2019 and again in April 2020.

F111 EARLY HELP PROGRESS UPDATE

The Committee received a report and presentation to providing an update on the progress of the Targeted Family Support function of the Early Help Service.

From the presentation the Board received an overview of the Early Help Service which includes teams such as the Youth Offending Team and the Domestic Abuse Team. It was noted that nationally, a 71% reduction in budgets for all forms of Local Authority early intervention is predicted up to 2020. It was stated that whilst resource is decreasing demand is increasing.

An overview of the services Common Assessment Framework was provided; it was

highlighted that Early Help teams sit in the “emerging and escalating needs” category of the framework. Following this, the Board received a summary of referrals that have been received by the service, it was stated there is currently a live caseload of 872.

It was noted that caseloads are mapped against Thrive and LloN categories. These categories were:

- Vulnerable – Extremely
- Vulnerable – Very
- Just Coping – Only Just
- Just Coping – Getting By
- Managing
- Thriving

It was acknowledged that there are significant volumes of referrals being received and that staff are holding an increasingly complex level of work. From the presentation an overview of changes in practice was provided in addition to a summary of closed cases. The Committee also received a display of case studies and quotes from the service to provide a wider context to the work being done.

A comment was made noting that the presentation and report is excellent. A concern was noted on the comment that resources within Early Help teams were reducing. It was stated that officer caseloads have been maintained at a safe level but that this may result in some individuals and families being excluded from services.

It was noted that a refreshed Gateshead Early Help Strategy (2018-2021) is placing a higher emphasis on Early Help as “everyone’s business” to broaden the partnership responsibility for delivering timely and effective support to families in a range of contexts and settings.

RESOLVED:

- (i) The Committee noted the contents of the report.

F112 WORK PROGRAMME REVIEW

The Committee received the Work Programme report setting out the provisional Work Programme for the Committee for the year 2019/20.

RESOLVED:

- (i) The Committee noted the information contained in the report.

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**FAMILIES
OVERVIEW & SCRUTINY COMMITTEE
20 June 2019**

TITLE OF REPORT: **Constitution**

REPORT OF: **Sheena Ramsey, Chief Executive**

Purpose

To note that the constitution of the Committee and the appointment of the Chair and Vice Chair as approved by Council for the 2018/19 municipal year is as follows:

Chair Councillor B Oliphant
Vice Chair Councillor M Hall

Councillors

- D Bradford
- C Buckley
- L Caffrey
- B Clelland
- P Craig
- S Craig
- C Davison
- S Gallagher
- L Kirton
- K McCartney
- E McMaster
- M Ord
- R Oxberry
- I Patterson
- J Reay
- N Weatherley

Co-opted Members

- Tim Kynoch – Parent Governor Representative (Secondary Sector)
- Maveen Pereira – Parent Governor Representative (Secondary Sector)
- Jill Burrell - Parent Governor Representative (Primary Sector)
- Cheryl Lain - C of E Diocesan Representative
- 1 Vacancy – RC Diocesan Representative
- 1 Vacancy - Parent Governor Representative (Primary Sector)

Recommendation

The Committee is asked to note the report.

CONTACT: Angela Frisby

Extension: 2138

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TITLE OF REPORT: Role and Remit

REPORT OF: Sheena Ramsey, Chief Executive
Mike Barker, Strategic Director,
Corporate Services & Governance

Summary

The report sets out the remit and terms of reference of the Committee as previously agreed by the Cabinet and the Council.

Background

1. Article 6 of the Council's Constitution sets out the aims and objectives of the scrutiny function in Gateshead Council. In particular it should be an integral part of the Council's framework and a constructive process which works alongside other parts of the Council's structure, contributing towards policy development. Importantly it will enhance rather than duplicate activity and it will look to broader issues affecting local people rather than just internal Council issues.

Remit / Terms of Reference

2. Within the above principles, all Overview and Scrutiny Committees will
 - Review decisions, holding decision makers to account
 - Call - in executive decisions in accordance with the procedure set out in the Overview and Scrutiny Committee rules
 - Contribute to the policy making process through:
 - Policy reviews agreed as part of the service planning cycle
 - Advise Cabinet as part of the Council's performance management framework
 - Examining issues in the Council's Schedule of Decisions
 - Ensure other agencies, public and private, play their part in accordance with the Council's protocol achieving a better quality of life for Gateshead residents.

3. This Committee has specific responsibility for performing the overview and scrutiny role in relation to:

⇒ The functions of the Council as an education authority

⇒ The provision of social services, and other services to children and young people, including specific health services for children and young people (including the function of reviewing and scrutinising matters relating to the health service as set out on the Health and Social Care Act 2001 and associated regulations).

Recommendation

4. The Committee is asked to note its remit and terms of reference.

Contact: Angela Frisby

Ext: 2138

TITLE OF REPORT: FAS/FASD REVIEW UPDATE

REPORT OF: Dr Carmen Howey, Clinical Lead Paediatrics.
Gateshead NHS Foundation Trust

SUMMARY

The purpose of this report is to give Overview and Scrutiny Committee an update on the work to review the diagnoses of Foetal Alcohol Syndrome and Foetal Alcohol Spectrum Disorder since this was last presented in October 2017.

The report will cover the following areas:

- Background
 - Progress to date (end of April 2019)
 - Outline plan of future work
-

BACKGROUND

1. Concerns were raised by partner agencies, Local Authority and Public Health, in relation to a potential excess of Foetal Alcohol Spectrum Disorder/Foetal Alcohol Syndrome (FASD/FAS) diagnoses amongst the Gateshead paediatric population, particularly those children who are Looked After (LACYF). It was agreed by Gateshead NHS Foundation Trust (GHNT), in conjunction with Newcastle Gateshead Clinical Commissioning group (CCG), to review the diagnoses of this group to establish if those concerns are valid.
2. An initial notes review was completed looking at the sets of notes of 60 of 223 cases that had been held on a database. The notes review confirmed that some children had received an FAS/FASD diagnosis without the relevant diagnostic criteria being clearly evidenced. It was agreed that in order to determine the validity of the diagnosis those labelled as FAS/FASD further assessment of this population was needed.

REVIEW PROCESS

3. A staged approach to the review process was agreed starting with those children and young people who are LACYF. It was agreed that for those LACYF who were identified on the database as definite/probable/possible FAS/FASD their annual statutory Review Health Assessment would be completed by one of a small group of consultant paediatricians who would also use that as an opportunity to consider the evidence in relation to FAS/FASD. LACYF were prioritised in relation to how they were classified on the database with greater priority given to those who were identified as

“definite” but also prioritising to ensure that no one left care at 18 without being offered an appointment to be seen.

4. At the Review Health Assessment the consultant Paediatrician considered the information available in relation to the diagnostic criteria for FAS/FASD:

This involved looking for evidence of:

A Maternal alcohol intake in pregnancy and/or the child or young person having facial features consistent with pre-natal alcohol exposure.

AND

B Evidence of the child or young person having significant impairment across three out of 7 neurodevelopmental domains:

- Motor skills
- Neuroanatomy/neurophysiology
- Cognition
- Language
- Academic achievement
- Memory
- Attention
- Executive function including impulse control and hyperactivity
- Affect regulation
- Adaptive behaviour, social skills or social communication

Where there was uncertainty regarding the child/young person’s presentation or the history of maternal alcohol use in pregnancy further information was sought from other sources and for some children and young people further investigations were arranged. This has involved (where appropriate) analysis of genetics bloods (SNP array and Fragile X), seeking out information from Educational Psychology and other developmental assessments, writing to or meeting with birth mothers to ask about their alcohol intake in pregnancy, reviewing historical health records for the children and young people, reviewing historical Childrens Services records for the birth family.

Where there was any uncertainty if the diagnosis of FAS/FASD was appropriate there was a group discussion between the consultants to determine a consensus view.

PROGRESS TO DATE

5. 56 appointments have been offered. The availability of appointments has been limited by the capacity of the clinic team who are carrying out the review as in all cases this is being done over and above their usual clinical role. Each clinic appointment takes 1 hour with the same amount of time allocated for the associated administrative time.

6. 41 children and young people have been reviewed as of 30th April 2019. The discrepancy is due to some young people choosing not to attend their appointment and some appointments being cancelled/postponed due to other commitments of the child and family.
7. The table below shows the outcomes of the review appointments:

Classification in original database	Number reviewed	Number where FAS/FASD confirmed	Number where FAS/FASD diagnosis rescinded	Number where alternative diagnosis confirmed	Number where information is outstanding
Definite FAS/FASD	28	9	12	3 (genetic diagnosis)	7
Probable FAS/FASD	7	0	2	0	5
Possible FAS/FASD	6	1 child also affected by chromosomal abnormality	5	0	0

8. The clinical team noted that the impact of the FAS/FASD diagnosis, attending the appointment and having the diagnosis reviewed and in a number of cases rescinded was variable upon the child and young person. The following scenarios were encountered:
- a. For some young people the removal of the diagnosis was a relief as they themselves felt that it was not a reflection of them and it was a potentially damaging label for them to carry forwards into adult life.
 - b. For some young people the review appointment was particularly difficult eg where the young person was not aware that this was a potential diagnosis that had been given to them or when talking about possible maternal alcohol intake in pregnancy e.g. when the birth mother had died.
 - c. For some young people the removal of an FAS/FASD diagnosis due to the absence of evidence of maternal alcohol intake in pregnancy left the child/young person potentially vulnerable with significant presenting problems but with no clear diagnosis. In these circumstances the clinical team have made appropriate referrals on to other services for further assessments and support.
 - d. For some children and young people a clear alternative explanation for their developmental and behavioural difficulties was found e.g. a previously undetected chromosomal abnormality. This would have implications for them as adults potentially passing this on to their own children and ensures that those future offspring would be accurately diagnosed.
 - e. For some children and young people confirmation of their diagnosis gave them and their carers reassurance, this was important for several at a time when they were aware that the review process was ongoing.
 - f. Birth mothers who were able to give a clear and convincing account that they had not consumed alcohol in pregnancy.

OUTLINE PLAN OF FUTURE WORK

9. The clinical team plan to continue the reviews in the manner set out above. This gives an approximate end date of January 2020 for reviewing the LACYP with an FAS/FASD diagnosis but this does not take into account cancelled appointments or any potential changes to the capacity of the team to cover this work. Once this work is complete then consideration will be given as to the need to review any non-LACYP with a historic FAS/FASD diagnosis.

RECOMMENDATIONS

10. The committee is asked to note the contents of this report and the progress to date.

Dr Carmen Howey, Clinical Lead Paediatrics on behalf of Gateshead NHS Foundation Trust

TITLE OF REPORT: Youth Justice Service Priorities and Performance

REPORT OF: Caroline O'Neill, Strategic Director, Care, Wellbeing and Learning

Summary

To provide an update on the Youth Justice Service key priorities for 2018/19 and performance against First Time Entrants (FTE) and Custody indicators.

1 Introduction

1.1 The Youth Justice Service has an annual requirement to produce a Youth Justice Plan to comply with the conditions of the grant provided by the Youth Justice Board to Local Authorities.

2 Background / Context

2.1 It was agreed that the Youth Justice Board should report to the Families Overview and Scrutiny Committee (OSC) to update and seek the views of members on the annual strategic plan. This process began in October 2018 and a subsequent update progress against priorities and performance indicators is outlined below.

3 Key Priorities for the YOT for 2018/19

3.1 Key priorities for 2018/19 are:

- Improve the access to general health assessments for young people who enter the Criminal Justice System – carried forward from 17/19 plan.
- Explore with the Newcastle/Gateshead Clinical Commissioning Group (CCG) to identify potential funding to introduce the Liaison and Diversion scheme within Gateshead.
- Apply for renewal of the Restorative Service Quality Mark (RSQM).
- Explore alternative methods of funding with regional colleagues to deliver on Attachment Based Parenting Interventions for young people known to Youth Justice Services.
- To embed the Enhanced Case Management (ECM) model and Adverse Childhood Experiences (ACEs) research into every day practice.

- Ensure that relevant staff attend the 3 days – Trauma Recovery Training arranged for March 2019.
- To develop preventative approaches to work with young people in the Looked After Child (LAC), Child In Need (CIN), Complex Child In Need (CCIN), and Child Protection arenas and those at risk of Civil Injunctions.

3.2 Progress against priorities:

- The contract to provide the Liaison and Diversion scheme within Gateshead has been awarded to Northumberland Tyne and Wear National Health Service Foundation Trust (NTW).
- The RSQM renewal was completed and the award was approved for a further 3 years. The RSQM holder status will be valid until 6 February 2022.
- The priority for delivering attachment-based parenting is now being delivered via Targeted Family Support following restructure of services.
- ACEs are routinely discussed in assessment and recorded under significant life events. The Trauma Recovery training planned for March 2020 will assist staff in moving from identifying ACEs and assessing the impact to incorporating appropriate responses to trauma within young person plans.
- Gateshead Corporate Parenting Partnership have agreed a working subgroup building upon learning from the National protocol on reducing criminalisation of Looked After Children and develop preventative approaches to those at-risk groups. The intention is to divert young people from formal entry into the Criminal Justice System where appropriate using the multi-agency Out of Court Disposal Panel.

4 Additional Service Information

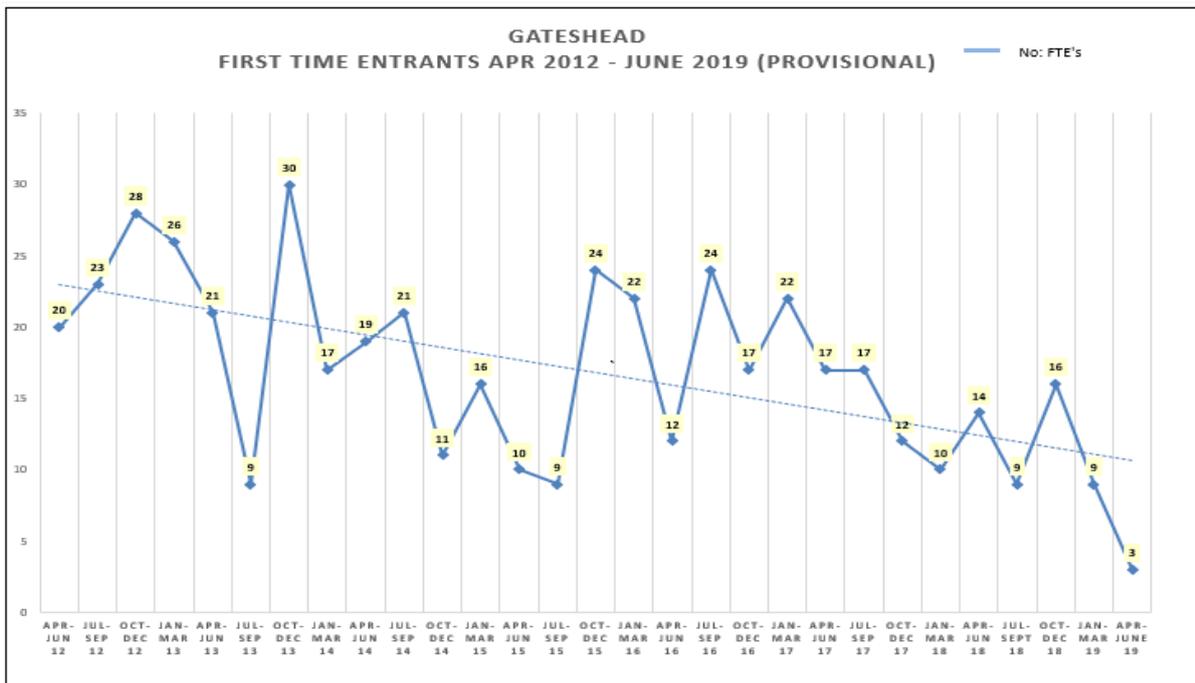
- The You Only Live Once (YOLO) project funded nationally by the Home Office has been launched across the Northumbria Police Force area. Gateshead Youth Justice Service is working with Newcastle and Sunderland football foundations, Street Doctors and The Police Crime Commissioners Office to prevent children becoming involved in knife crime or other forms of serious violence. The Police coordinate referrals to the project, children will be assessed (by the Police and Youth Justice Service) and if suitable will be offered regular mentoring (from the foundations) to reduce the risk of offending.
- The Youth Justice Service Manager is due to retire after 14 years of service. Recruitment to this post is already underway and it is anticipated that a new Service Manager will be appointed into post by the end of June.
- The Youth Justice Strategic Plan 2019 – 2020 is due to be submitted to the Ministry of Justice in August 2019. The committee will be updated on the new priorities at the next Overview and Scrutiny Committee.

- The Youth Offending Team has been renamed to the Youth Justice Service, the change was agreed to ensure that young people are not labelled as offenders and promote tertiary desistance.

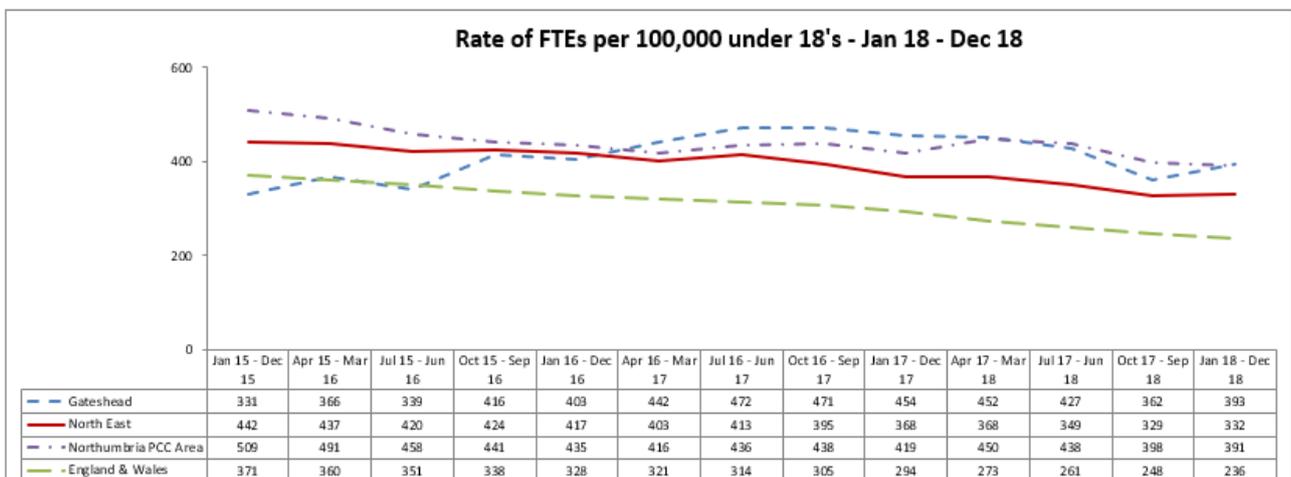
5. Performance:

- Most recent performance shows that we have had 3 First Time Entrants for the period April 2019 - June 2019. This is a 67% decrease from the previous quarter and a 79% decrease on the same period last year when 14 FTE were reported.

Quarterly trends of First Time Entrants:

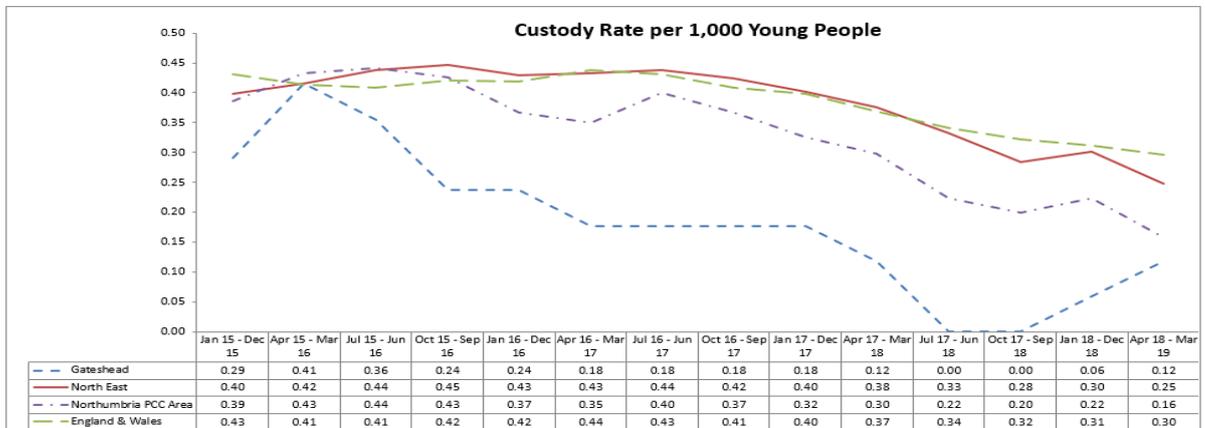


Regional and national comparison showing rate of First Time Entrants



- The latest YJB draft data for Apr 18 to Mar 19 shows the 12-month rate of Custody for Gateshead at 0.12, this represents 2 custodial sentences in the 12-month period. This is below the Northumbria PCC regional average for this period (0.16), and below the National average (0.30).

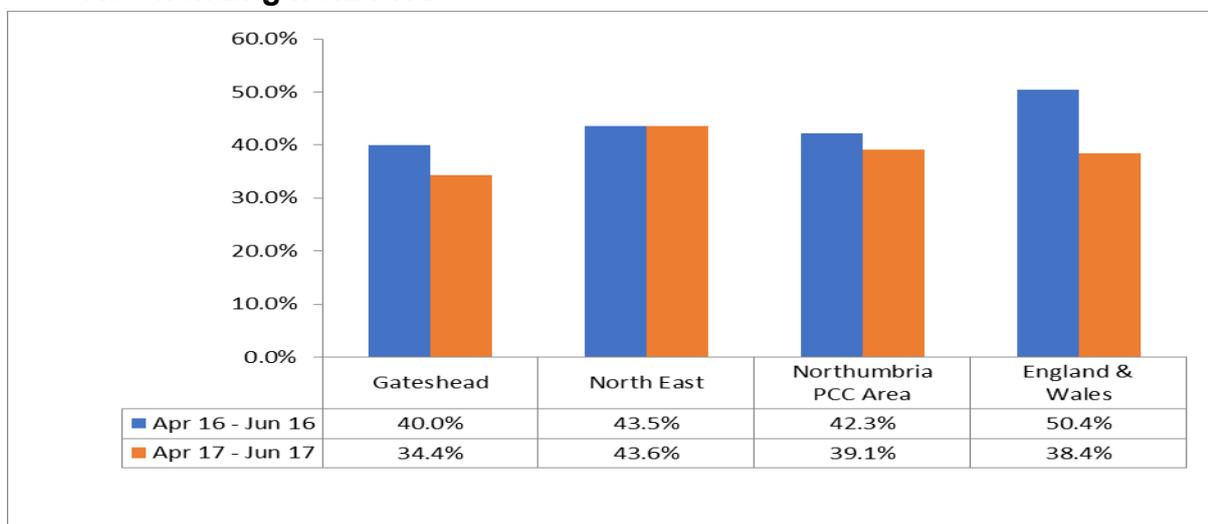
Regional and national comparison of custody rates



Re-Offending

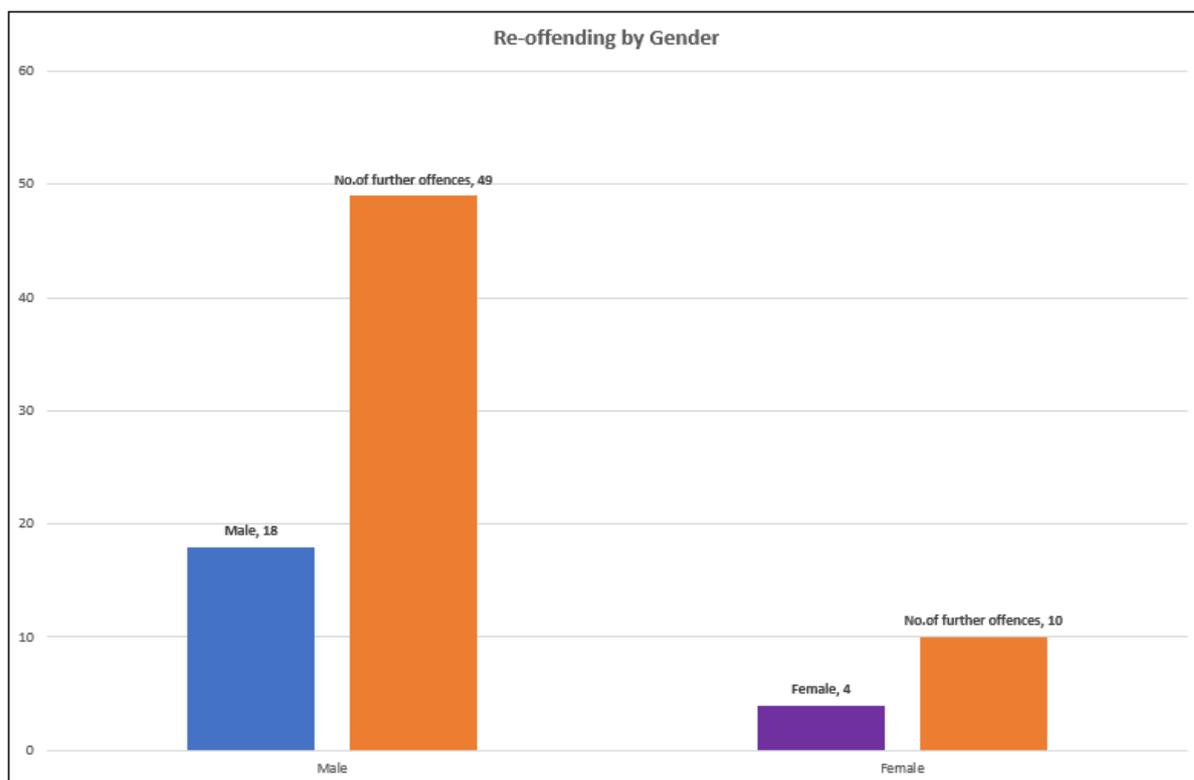
- The cohort is made up of 89 young people (69 males and 20 females). When compared to the cohort of the previous year (April 2017 to March 2018) in which we had 124 young people this is a 28% decrease in cohort size.
- The latest draft quarterly cohort reoffending data from the PNC (Police National Computer) for Apr 2017 to Jun 2017 sets Gateshead's Binary percentage (percentage of young people who go on to reoffend) at 34.4%. This is below the Northumbria PCC regional average of 39.9%, and below the National average of 39.1%.

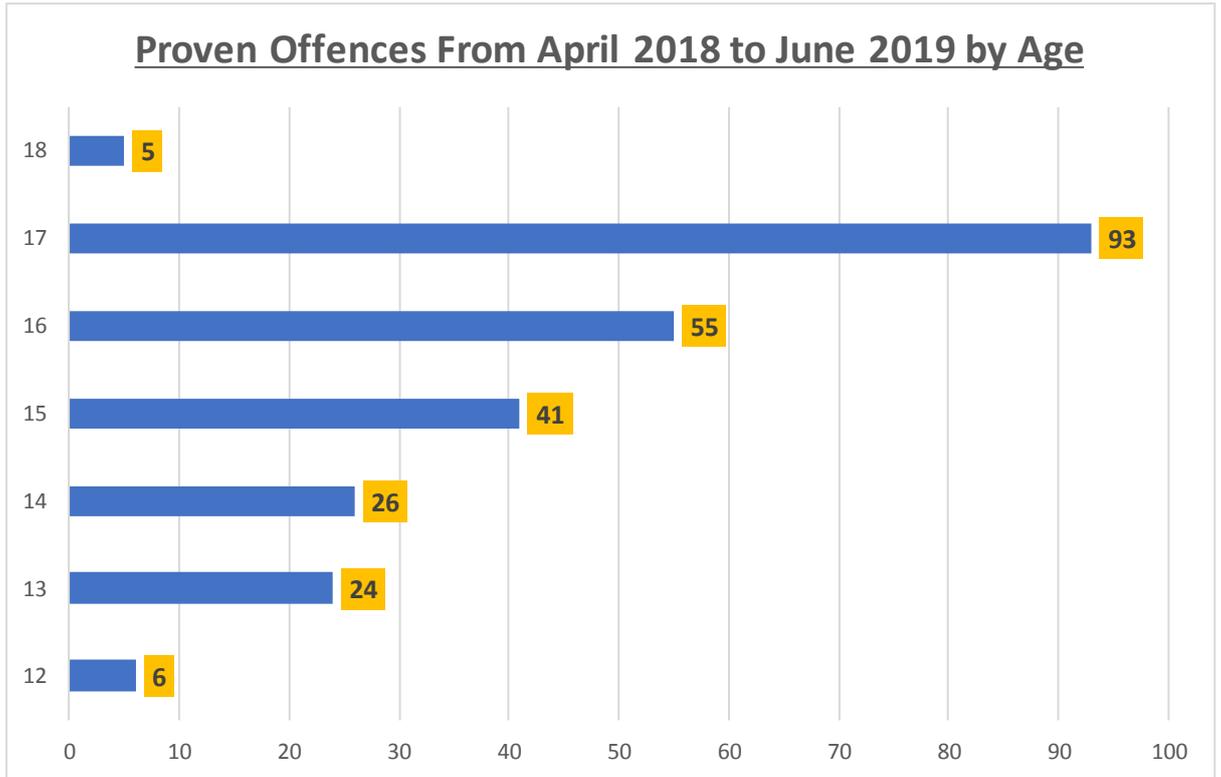
Re-offending from PNC



- The latest draft annual cohort reoffending data from the PNC (Police National Computer) for Jul 2016 to Jun 2017 sets Gateshead's Binary percentage (percentage of young people who go on to reoffend) at 32.0%. This is below the Northumbria PCC regional average of 40.5%, and below the National average of 40.1%.
- Current analysis shows that 75% of the total re-offences were committed by males, and 25% of the total re-offences were committed by female offenders.

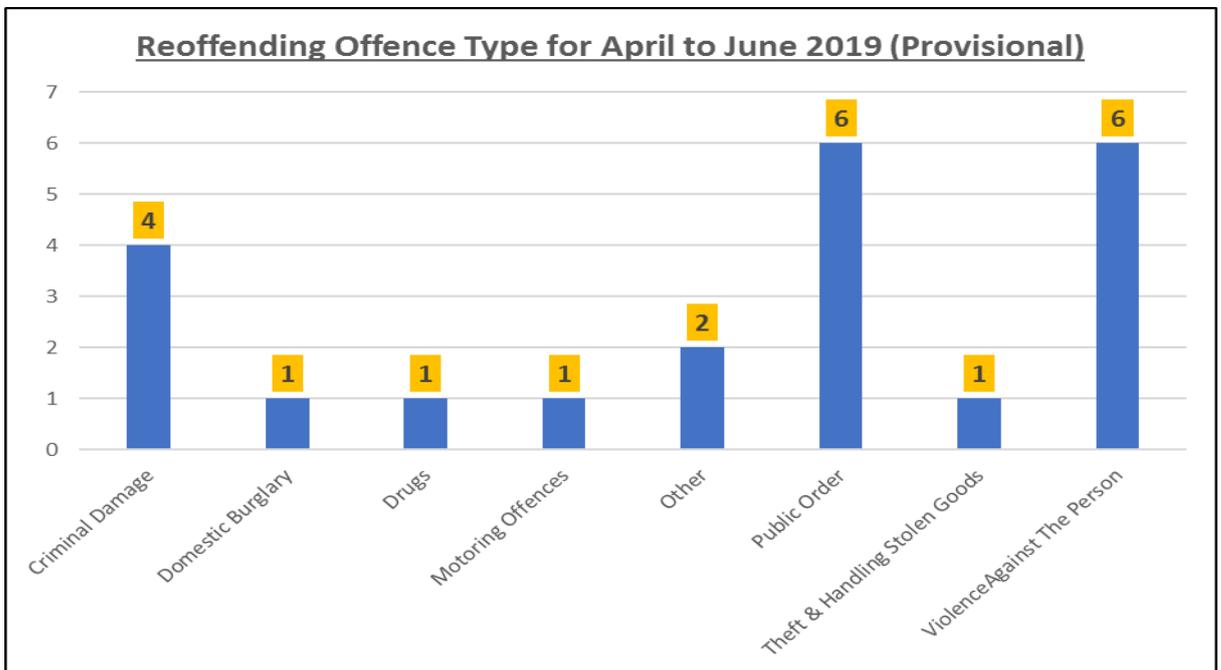
Re-Offending by Gender





- Re-offending analysis shows that of the 89 young people in this cohort, 67 young people or 75% have not re-offended to date, 22 or 25% of the 89 young people in the cohort have so far gone on to re-offend, committing a total of 59 further offences.

Live Tracker Offence Types April to June 2019 (Provisional)



6 **Recommendations:**

The Committee is asked to:

- (i) Continue to request regular updates on the key priorities.
- (ii) Note and comment on the contents of this report.
- (iii) Identify any areas of work which the committee would be interested in receiving updates about.

Contact: Justine Dodds and Emma Blackwell **Ext:** (0191) 433 4559

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TITLE OF REPORT: **Children and Families – Making Gateshead a Place Where Everyone Thrives - End of Year assessment of performance and delivery 2018/19**

REPORT OF: **Caroline O'Neill, Strategic Director of Care, Wellbeing and Learning**

SUMMARY

This report provides the year end assessment of performance and delivery for the period 1 October 2018 to 31 March 2019 in relation to the Council's Thrive agenda.

Background

1. The report forms part of the Council's performance management framework and gives an overview of progress for the priorities appropriate to the remit of Families Overview and Scrutiny Committee (OSC).
2. The Council's strategic approach Making Gateshead a Place Where Everyone Thrives, was approved by Cabinet in March 2018 to ensure the Council continues to get the best outcomes for local people and remains a viable and sustainable organisation into the future.
3. Committee were advised at the meeting in December 2018, that a review of the strategic indicators has been undertaken to ensure their appropriateness in measuring performance relating to the Thrive agenda.

Delivery and Performance

4. This report has been aligned to the Council's pledges. Section A provides an overview of performance linked to the indicators identified as falling under each pledge, along with any achievements or challenges. The section summarises if performance has improved or declined since the same period in the previous year. Also included is an update of actions identified in the previous periods report and actions identified for the next 6 months.
5. Section B provides a performance dashboard with individual performance details for the 31 indicators identified, grouped by the relevant pledge.
6. The current strategic indicators were reviewed in January 2019 to ensure they continue to be appropriate in measuring performance in respect of the Thrive agenda. 1 new indicator was identified and is identified in appendix 1. This new indicator will be incorporated into the first report of the 2019/20 cycle. The service proposes further review and refinement of our strategic indicators during the year, in light of the development of the CWL Strategic Priorities set out in Appendix 2.

Recommendation

7. Members are asked to receive this report for information and consider:

- (i) whether the activities undertaken during October 2018 to March 2019 are achieving the desired outcomes, in making Gateshead a place where everyone thrives,
- (ii) identify any areas they feel they require more detail about or feel require further scrutiny,
- (iii) note that Cabinet will consider a composite performance report at their meeting on 16 July 2019.

Contact: Jon Gaines

Ext: 3484

Families Overview and Scrutiny Committee

Children and Families – Making Gateshead a Place Where Everyone Thrives – End of Year assessment of performance and delivery 2018/19

March 2019

Portfolio:	Children and Young People
Portfolio Member:	Councillor Gary Hayley
OSC Chair:	Councillor Bernadette Oliphant
Lead Officer:	Caroline O'Neill, Strategic Director CWL
Support Officer:	Jon Gaines, Service Manager Quality Assurance

1.0 Introduction

- 1.1 We know that over 50% of people and families in Gateshead are either managing or just coping and over 30% are in need or in vulnerable situations. We want to change those statistics and aim to make Gateshead a place where everyone thrives. *“Making Gateshead a place where everyone thrives”* is the new council approach aiming to narrow the gap of inequality across Gateshead resulting in more people living longer and leading healthier and happier lives.
- 1.2 As a group Care, Wellbeing and Learning within its primary focus of direct work with and commissioning of services to support the residents of Gateshead is critically placed to support the Thrive agenda. Our work spans the 5 Thrive pledges, of:
- 1 *Put people and families at the heart of everything we do*
 - 2 *Tackle inequality so people have a fair chance*
 - 3 *Support our communities to support themselves and each other*
 - 4 *Invest in our economy to provide sustainable opportunities for employment, innovation and growth across the borough*
 - 5 *Work together and fight for a better future for Gateshead*
- 1.3 The current strategic indicators were reviewed in January 2019 to ensure they continue to be appropriate in measuring performance in respect of the Thrive agenda. 1 new indicator was identified (see appendix 1). This new indicator will be incorporated into the first report of the 2019/20 cycle. The service proposes further review and refinement of our strategic indicators during the year, in light of the development of the CWL Strategic Priorities set out in Appendix 2.
- 1.4 For services covered by children and families, 29 overarching strategic indicators are currently identified and monitored to support the group in understanding its performance linked to achieving the council aim of narrowing the gap of inequality across Gateshead and supporting its residents to thrive. This report sets out the 6-month performance update for October 2018 to March 2019 ‘assessment of delivery and performance’ in line with the current Performance Management Framework.
- 1.5 This report provides a performance overview linked to the 31 strategic indicators for children and families which currently fall under the three pledges of *“Put people and families at the heart of everything we do”*, *“Tackle inequality so people have a fair chance”* and *“Work together and fight for a better future for Gateshead”*.

- 1.6 Section A provides an overview of performance linked to the indicators identified as falling under each pledge, along with any achievements or challenges. The section summarises if performance has improved or declined since the same period in the previous year. Also included is an update of actions identified in the previous periods report and actions identified for the next 6 months.
- 1.7 Section B provides a performance dashboard with individual performance details for the 31 indicators identified, grouped by the relevant pledge.

2.0 Recommendation

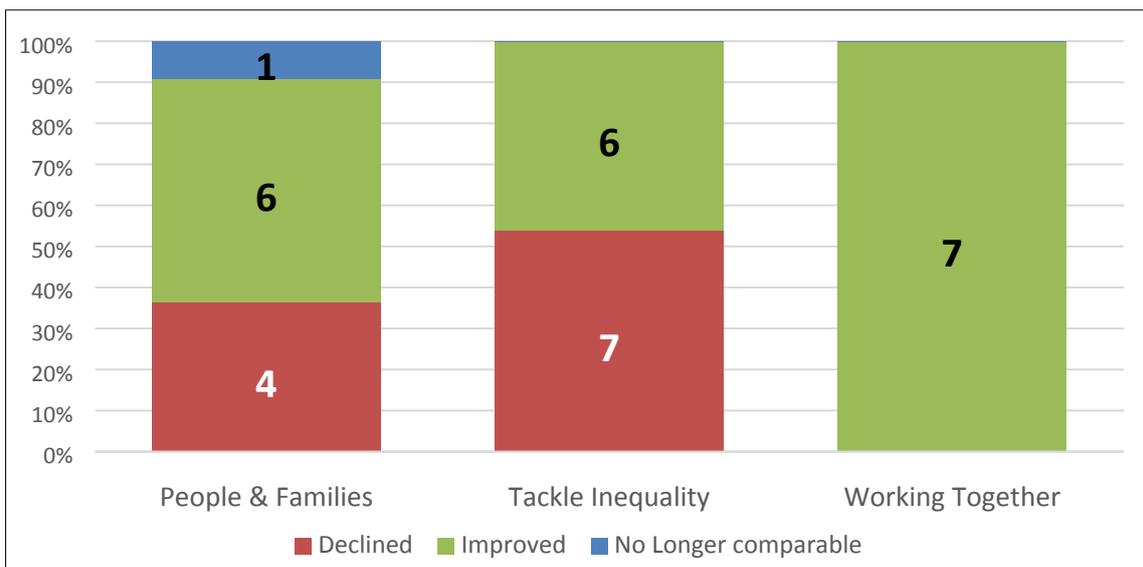
- 2.1 Members are asked to receive this report for information and consider:
 - (i) whether the activities undertaken during October 2018 to March 2019 are achieving the desired outcomes, in making Gateshead a place where everyone thrives,
 - (ii) and asked to identify any areas they feel they require more detail about or feel require further scrutiny.
 - (iii) note that Cabinet will consider a composite performance report at their meeting on 16 July 2019.

Section A

3.0 Performance Overview

- 3.1 The chart below summarises the overall position and trend in performance compared to the same period last year for the 31 indicators included in Section D, grouped under the relevant pledge. More specific detail for the indicators is provided in Section D. Overall the performance has improved in 19 out of the 31 indicators (58%) we have an updated position.

Chart 1: Summary of direction of travel for indicators in section B



Putting people and families at the heart of everything we do

- 3.3 We have identified 11 strategic indicators linked to the pledge of “**Putting people and families at the heart of everything we do**”. In the latest period we have demonstrated improvements for 6 indicators, 1 is no longer comparable and performance has declined for 4.

Performance

- 3.4 Improvements have been noted in the educational attainment of children and those achieving a good level of development by the age of 5. We have seen an increase in the attainment of expected standards for Reading, Writing and Mathematics for Key Stage 1. We have also seen an improvement in children reaching the expected standard at Key Stage 2. The number of eligible 2-year olds accessing their free early learning place has also increased.
- 3.5 Performance has declined for Progress 8 scores for pupils at the end of Key Stage 4 compared to the same period last year, this is in part due to a new scoring system for GCSE in many subjects where pupils who gained a grade C last year were awarded 5 points, but a similar performance this year was awarded 4 points. There were not enough of the higher grades attained to offset this change in scoring.
- 3.6 The Attainment 8 scores are above the England average and in line with the state funded school average. Scores fell this year across the country, and are not directly comparable with last year due to a change in the grading system for a large number of subjects.
- 3.7 There has been a decrease in the number of children offered a place at their preferred primary school. Large scale oversubscription of Kells Lane and Clover Hill primary schools has led to the refusal of catchment children which has decreased the % first preference match. We have also seen a decline in the % of children offered a place at their preferred secondary school. This can be attributed to the closure of Thomas Hepburn and the removal of 150 places which resulted in 1% of applicants who did not receive an offer of a school place on secondary national offer day due to the shortage of school places.
- 3.8 The percentage of Gateshead schools rated as Outstanding by Ofsted has reduced to 35.4%, with a small number of previously outstanding schools being downgraded. The Ofsted framework has changed considerably since their last inspection and 77% of schools nationally in this position have been downgraded to.

Achievements and Challenges

- 3.9 The Complex Child in Need and Wrap-around Service has embedded a model of practice for safeguarding teenagers, that works consistently with young people and families using a strength based relational model. They identify what is important to them and how best to support them to stabilise family relations that place teenagers at risk of significant harm. The team recognises that young people are at risk from extra-familial issues and therefore working relationally with the young person builds trust to achieve disruption to those risks.

- 3.10 A service restructure within Assessment and Intervention now reduces the changes in Social Worker for children and families and promotes the continuation of relational Social Work.
- 3.11 We are working with the nominated DfE provider (Contact) to relaunch our Parent Carer Forum. This aims to ensure that parent/carers are able to have strategic input and that their voice is heard in any new developments. We are also in the process of procuring the Independent Advice and Guidance Service to enable a new contract to be in place by September 2019.
- 3.12 After three successful years at Gateshead Central Library, the Autism Information Hub has outgrown its current space and is moving to the Elgin Children's Centre in Deckham. The Hub offers resources about autism and a monthly face-to-face information and signposting service to people with autism, their families/carers and practitioners.

Update on actions from previous report

Action	Thrive pledge	Service area	Update
Work collaboratively with partners and other local authorities to develop our practice to drive further improvements evidencing outcome focussed planning and improving plans for children and families.	People & Families	Children & Families	We have disseminated learning from audits via workshops led by the Children and Families' service across the multi-agency partnership, including a deep dive review into the "Polly" case with learning shared across LSCB agencies. More than 300 officers from partner organisations attended training and benefit from multi-agency learning. Multi-agency partners are working towards a common vision of outcomes for children in Gateshead, through the LSCB, Corporate Parenting Partnership Board and the Health and Wellbeing Board.
Embed the 'This is Me' tool for identifying and recording the voice of the child in casework, including the use of the on-line version of this resource across all areas of practice where appropriate	People & Families	Early Help	We have updated versions of the 'This is Me' tool for children and young people, which are widely used by frontline practitioners. The Early Help Service have introduced an on-line version of the 'Tell Us What You Think!' on-line feedback tool.
Revising the current offer of group parenting programmes for promotion in 2019/20 with an emphasis on those with a higher, proven evidence-base	People & Families	Early Help	A full parenting programme now agreed for 2019/20, including provision for pre-birth up to parents of teenagers up to age 17-18. Gateshead will act as the Referral Gateway for a group of 10 regional LA areas to deliver the Reducing Parental Conflict Programme from May 2019. This will include four new pathways of provision with a high (Early Intervention Foundation) evidence rating starting between May and September 2019 until March 2021.

Actions for the next 6 months

- i. We will establish closer working relationships with Adult Mental Health Services and focus on how they work together with parents who need specialist services. We will also establish closer working relations with community policing and community

safety, parks recreations and transport, with the aim of developing the contextual safeguarding framework in Gateshead.

- ii. We will introduce an adult (parent / carer) version of 'Tell Us What You Think!' to provide an on-line platform for collecting and analysing family feedback to inform service improvement following support from Early Help.
- iii. We will continue to change our Social Work practice approach by being more responsive to families, through engaging them in forums to share their views to improve our work with them.

3.13 Tackle inequality so people have a fair chance

- 3.14 As a council and group we must focus help on those families who are vulnerable and just coping, in order to support them to manage and thrive. We have identified 13 strategic indicators linked to the pledge of "**Tackling inequality, so people have a fair chance**". In the latest period, we have demonstrated improvements across 6 indicators in this pledge with performance declining in 7.

Performance

- 3.15 The proportion of mothers smoking at the time of delivery (15.1%) has increased compared to the same period last year (14.5%). Data for Q3 for 2018/19 is available and shows improvement against Q3 for 2017/18 (Q3 17/18 - 15.7% compared to Q3 18/19 - 11.9%) However, it should be noted that this data is aggregated at Newcastle Gateshead CCG level and is not reliably Gateshead level data.
- 3.16 We have seen the first increase in excess weight in 4 to 5-year olds in 4 years. Despite this increase Gateshead remain significantly better than the North East (25%). Gateshead also have the fourth lowest prevalence of excess weight when compared to our nearest neighbour comparator group and the lowest when compared to the other 11 North East local authorities.
- 3.17 We have seen an increase in the proportion of children in low-income families (more children in child poverty), which means Gateshead is significantly worse than both the Northeast and England rates. However, this is only the second increase in the last 7 periods of data.
- 3.18 Excess weight in 10 to 11 year olds has declined for the first time in 2 years; however, we are still significantly higher than the England and North East averages. We have also seen an increase in the percentage of children (4-5 years) with excess weight.
- 3.19 We have noted improvements in performance with the gap between progress 8 scores for disadvantaged pupils and their non-disadvantaged peers at KS4 reducing. The progress 8 scores for Looked after children at the end of KS4 have also improved. However, the gap between attainment 8 scores of disadvantaged pupils and their non-disadvantaged peers has increased, which in part, is due to the changes in the GCSE scoring system, with fewer points awarded to lower grades.
- 3.20 Progress 8 scores for children receiving free school meals have declined, falling by the equivalent of one tenth of a GCSE grade. Progress 8 scores have also declined

for children with special educational needs support and those on a statement or care plan.

- 3.21 We have seen improvements with those Not in Education, Employment or Training. The number of 'Not Known' has reduced considerably – down from 7.3% to just 0.4% of the cohort. As result of this reduction, the indicator has improved from 11.7% to 4.9%.
- 3.22 For 2018/19 there were 5 young people leaving care given an apprenticeship with the council. Of those 3 completed and 2 have found further employment within the authority.
- 3.23 There are now more families engaging in the Troubled Families Programme (1977). We are currently entering the last year of Phase 2, of the 5-year programme, and have achieved 53% of the overall target of 1930 for Payment by Results (1018).

Achievements and Challenges

- 3.24 There has been a particular focus on children and young people's issues at H&W Board meetings. This includes a detailed response to the national consultation proposals to end the sale of energy drinks to children, the delivery of children and young people's mental health and wellbeing services and an annual report on permanent exclusions. The Gateshead Local Safeguarding Children's Board Annual Report and Business Plan, Children's Services Ofsted self-evaluation and Annual Conversation update, Placement Sufficiency and Commissioning Strategy for Children in Care in Gateshead 2018-21, and a presentation on the issue of adverse childhood experiences (ACES) and proposals for Gateshead to become an ACE aware Council have also been discussed.
- 3.25 We recognise that young people are often discriminated against through stereotypes promoted in the press. This understanding ensures the focus of intervention and advocacy to schools and other services prevent the young people we work with from being labelled and discriminated against. Most families we work with are in poverty and this is a significant stressor in everyday life, which is often the barrier for parents to be able to have the head space to be make effective and sustained change. We therefore support families to ensure they are receiving the correct benefits, supporting them into work or sustaining their employment. Through this understanding, we have targeted our intervention successfully to achieve sustainable change with the families we have worked with.
- 3.26 Low Incidence Needs Team (LINT) specialist teaching assistants have completed Multi-sensory Impaired (MSI) Intervener Training in order that Children & Young People with hearing and vision impairment can be supported appropriately in schools and have equal access to the curriculum. Staff have completed an Emotional Literacy Support Assistant (ELSA) course so that they are better able to understand the emotional needs of our young people.
- 3.27 The Public Health Team set up a smoking in pregnancy task and finish group in November 2018 which has been meeting on a monthly basis and has delivered a number of key actions. These include training in very brief advice for council Early Help Services, training a number of the children's 0-19 public health service as fully qualified stop smoking advisors, equipping more staff with carbon monoxide monitors to check maternal smoking status and working with maternity services to

develop the smoking in pregnancy pathway. Maternity services also provide direct support to women to stop smoking including the delivery of a bespoke smoking in pregnancy plan. This will support the development of practice as recommended by NHS England’s recently revised “Saving Babies’ Lives Care Bundle”. Further, the Trust is developing a business case for a number of activities that support the implementation of Smokefree NHS.

Update on actions from previous report

Action	Thrive pledge	Service area	Update
A review of the quality of EHCPs to be undertaken commence with the aim of ensuring that outcomes are SMART and reflect the need to better prepare children and young people for adulthood.	Tackle Inequality	Early Help	We have developed a draft EHCP quality assurance process, which is awaiting approval by the SEND Strategy Group. A draft EHCP health pathway process and health advice template has been developed to ensure EHCP's are outcome focussed. Schools have been instructed to use Preparation for Adulthood headings in EHCP's from Year 9 onwards and SEN Caseworkers have attended annual reviews to support this new way of working.
Embed the Enhanced Case Management (ECM) model and Adverse Childhood Experiences (ACEs) research into every day practice in the Youth Offending Team. The development will aim to acknowledge and consider young people's diverse needs in relation to trauma, in order to ensure our interventions are effective in supporting young people to change.	Tackle Inequality	Early Help	We have embedded the ECM model into assessments and planning in terms of relationship building however we are unable to offer therapeutic intervention but do refer to our Children and Young People's Service for intervention.
The Children Social Care casework audit process has been redesigned and monthly audits along with themed audits are now completed, in line with the expectations of Ofsted.	Tackle Inequality	Children & Families	Monthly case audits take place led by all team and service managers, Service Director and IROs. We have improved the children's social care case-file audit tool and process to re-focus on quality of practice and less on compliance. Further work will be undertaken from the learning from the recent Ofsted inspection. Learning from this activity is used to inform discussions and actions required to improve practice. Data and intelligence informs targeted deep dive investigations and performance clinics effectively identify changes to practice, which are agreed and implemented. Actions from performance clinics capture service improvements, and these communicated service-wide through team meetings, staff briefings and supervision.

Action	Thrive pledge	Service area	Update
Continuously improve our service delivery offer to care leavers and have restructured the LAC and Young People Service to achieve this.	Tackle Inequality	Children & Families	<p>A named personal adviser works alongside all eligible young people from age 16. They remain involved until the young person reaches the age of at least 21 and continue to offer support up to the age of 25. Our personal advisers are dedicated staff who have the skills to develop trusting relationships to facilitate effective direct work.</p> <p>We recently expanded our team of personal advisers to increase capacity by 2 new workers to support the growing cohort of care leavers and to reduce caseloads.</p> <p>Clear expectations are in place to help young people prepare for adulthood and develop the life skills, to achieve the best outcomes possible. We ensure all necessary documentation is obtained for the young person in a timely way.</p>
Focus on improving the quality of our pathway plans for care leavers, making all plans outcome focused, smart and consistently demonstrate the young person's wishes and aspirations.	Tackle Inequality	Children & Families	<p>We have improved the quality of our pathway planning for care leavers, making sure they are outcome focused, smart and consistently demonstrate the young person's wishes and aspirations. We are further strengthening the involvement of the young person in their pathway planning, being flexible as to where reviews take place and holding them at a time to suit the young person.</p>

Actions for the next 6 months

- iv. We will refresh and update the "Core standards" document which is the practice and standards document for qualified social work staff, early help workers & staff working directly with children, young people and their families and launch this with all staff
- v. Staff are now using formalised assessment tools to understand the social and emotional needs of children and young people when working with them. Following on from this there will be provision of resource boxes to schools for pupils with English as an additional language in September and posters with strategies for pupils with dyslexia in June.

3.28 Work together and fight for a better future for Gateshead

- 3.29 As a council to improve the lives of the residents of Gateshead we must work together as a council, but also with our partners and others to do so. We have identified 7 strategic indicators linked to the pledge of "**Work together to fight for a better Gateshead**". In the latest period we have demonstrated improvements for 6 indicators and for 1 has declined.

Performance

- 3.30 Improvements in performance have been noted where we are working closely with partners in the youth justice system. The number of First Time Entrants to the youth justice system aged 10-18 is continuing to decrease, as is the custody rates for the same age group.

- 3.31 Work with Public Health Colleagues is also seeing an improvement (reduction) in the number of hospital admissions for self-harm for 10 to 24 year olds. We are now at our lowest rate since the data was first published in 2011/12. For the first time in a single period, Gateshead is lower than both the England and North East rates.
- 3.32 Of the 122 care leavers at the end of the period 98% were in suitable accommodation with only 2 in unsuitable accommodation (both of whom were in custody). This is an improvement on the position as of March 2018 where 96% were in suitable accommodation. For care leavers a provisional figure of 61% were in some form of Employment, Education and Training in the current period, the highest the figure has been.
- 3.33 Performance has improved with the demand for statutory child protection services decreasing. The number of children subject to a child protection plan (CPP) was 262 (65.8 per 10k) at the end of March 19, a decrease of 10.8% since March 2018. The reduction in CP numbers was discussed at the LSCB performance subgroup with partners in April 2019, who raised no concerns around practice or a change in thresholds that might be impacting on the numbers.
- 3.34 Support for young carers through the young carer's assessment service has decreased compared to the numbers reported in the previous end of year report. The contract for this came to an end in April 2019.

Achievements and Challenges

- 3.35 We have seen a safe reduction in the numbers of children subject to Child Protection Plans and becoming Looked After. We have been empowering families using an improved Child in Need offer to promote positive outcomes for children and their families.
- 3.36 We have set up an Out of Court Disposal Panel that works with partners, including Northumbria Police, to agree outcomes for young people pre-court.
- 3.37 Embedded a new, pre-diagnosis support for parents/carers with a child on the Autism/ADHD assessment pathway. This includes joint facilitation of the welcome meeting with colleagues in NTW (CYPS) and creation of a new 'Families First' programme to provide behaviour management strategies to parents/carers during the assessment process to help maintain stable family relationships.

Update on actions from previous report

Action	Thrive pledge	Service area	Update
Completed the pilot phase of the Team Around the School (TAS) model in Whickham School. Evaluation of outcomes has been completed and recommendations are being considered for wider rollout, if successful.	Working Together	Education & Learning	Evaluation reports for Phase One (Whickham) has been completed by Public Health. Team Around the School (TAS) model has been extended to Heworth Grange (April 2019 start) and Kingsmeadow (March 2019 start) schools.

Action	Thrive pledge	Service area	Update
<p>Support with the development of the original Operation Encompass, implementing a 'Domestic Abuse: A Whole System Approach'. The proposal consists of 3 elements. Offering PHSE inputs for children across key stages 1-4, taking a whole school approach and offering schools an educational programme for all staff within the school.</p>	<p>Working Together</p>	<p>Early Help</p>	<p>We have implemented 'Domestic Abuse - a Whole System Approach' in all schools in Gateshead, managed by the CAF Support Team. There is dedicated staff within schools who the CAF Support Team contact on a daily basis with information from Child Concern Notifications (CCNs) to alert them on any Domestic incidents that have taken place the previous day/evening. We have worked in partnership with Northumbria Police to develop Operation Encompass next steps.</p>
<p>Work undertaken to consider how the Domestic Abuse team can work more effectively with partner agencies to deliver the best possible outcomes for those affected by domestic abuse in Gateshead. This will align delivery with relevant organisations to avoid duplication and maximise the impact of available resources.</p>	<p>Working Together</p>	<p>Early Help</p>	<p>The Domestic abuse team came together in August 2018 and a launch took place in April 2019. The focus of the launch was co-coercive control and there was a range of National and Local speakers and the Police and Crime Commissioner. We have reviewed all processes, procedures and developed a performance framework to streamlined ways of working, improve outcomes for families and to avoid duplication. The team works with Victims and their children in a holistic family way, supporting both victims and their children. Referrals have increased with the Police still being the highest referrer however cases from Social Care have also increased over the last couple of months. We are currently working with partner agencies e.g. Community Rehabilitation Group, NTW, Community Safety to develop perpetrator programme work for the Local Authority.</p>

Action	Thrive pledge	Service area	Update
We are working on peer mentoring, housing pathway with a range of options for young people, Improved employment, education and training offer from both within the council and from partners. An event with local businesses, stakeholders and partners is planned to raise awareness of and to improve our local care leavers offer.	Working Together	Children and Families	<p>With our partners we have improved the EET offer for care leavers. The EET Panel monitors all young people from age 15 to identify those in need of additional support. Focused interventions can then be planned, and progress monitored.</p> <p>Pathways 2 Work provides a voluntary work experience programme for Looked After Young People between the ages of 15 years – 18 years. The aim is to help to improve their chances in life by developing the skills needed for future careers. It also improves their confidence and helps them learn more about a career before finalising their plans.</p> <p>We offer an Apprenticeship guarantee to all care leavers who wish to follow this route through our council's LearningSkills service. We have pledged to ring fence apprenticeship vacancies within the Local Authority for looked after children and care leavers. (13 employed January 2019).</p> <p>Care Leavers told us they wanted more choice with supported accommodation and help to pay their bills when moving into their own tenancies. The service has developed and procured wider ranging choice around supported living and flexibility about moving to taster flats and remaining as their own tenancy if they wish to do so. This has helped Care Leavers feel safe and supported in the area they have chosen to live</p>

Actions for the next 6 months

- vi. We will further align the Team Around the School (TAS) model with the new CCG funded Trailblazers linking mental health professionals to Gateshead schools.
- vii. We will establish closer working relationships with Adult Mental Health Services and focus on how we work together with parents who need specialist services.
- viii. We will also establish closer working relations with community policing and community safety, parks recreations and transport, with the aim of tackling stereotypes and discrimination of young people.
- ix. Reducing Parental Conflict Programme will introduce four new pathways of provision to the borough, including Incredible Years (Advanced), Parents Plus, Family Check Up and Mentalization Based Therapy. Programmes will 'go live' between May and September 2019 up until March 2021.

3.38 Invest in Our Economy

3.39 There are currently no strategic indicators linked to “*Invest in our Economy*”

Performance

3.40 There are currently no performance updates linked to “*Invest in our Economy*”

Achievements and Challenges

3.41 The Early Help service has provided work placement opportunities for Gateshead College students to enhance their learning and future career prospects through the 'Employment Edge' programme.

3.42 Support our Communities

Performance

3.43 There are currently no performance updates linked to “*Support our Communities*”

Achievements and Challenges

3.44 Early Help (Targeted Family Support) has received referrals for 3144 children between inception (October 2017) and April 2019, with 1935 being allocated for a direct family intervention service from a case manager. Over 58% of all case closures (1148 children) record an outcome of 'all needs met'. The service continues to demonstrate an impact of keeping families out of statutory (Tier 3) services with only 4% of families completing their support plan being referred to Tier 3 within 12 months of closure to Early Help.

3.45 A review of healthy weight across the life course has been the topic for Children and Families OSC. Experts speakers from PHE and Newcastle University presented on a whole system approach and the impact of an obesogenic environment. The paper and recommendations were discussed and agreed by Cabinet in May.

3.46 Selected the '*fit for the future*' work on childhood obesity as the focus for a workshop and presentation for the North East Public Health Conference in Sunderland in February. The workshop shared good practice in terms of learning from a co-produced community approach focused on childhood obesity.

3.47 We now have a Fortnightly drop-in for Traveller families who are Elective Home Educated.

Section D: Performance Overview

(Performance is measured against the position at same time last year - October 17 to March 18)

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
PF1 - Increase the % of Gateshead schools rated Outstanding	People and families	Steve Horne	40%	-	35.4%	Declined	<ul style="list-style-type: none"> A small number of our previously outstanding schools have recently been downgraded. Nationally, 77% of schools in this position are downgraded.
PF2 - Maximise the % of children offered a place at their preferred primary school	People and families	Steve Horne	97%	-	92%	Declined	<ul style="list-style-type: none"> Despite the continued and projected rise in pupil numbers, due to the creation of school places in high areas of need as a result of extensive new house building programmes, our preference match has remained constant at around 92% first preference. There will need to be careful monitoring of the impact large-scale housing development in the west of the borough will have, however, discussions are already being had to deal with this potential impact.
PF3 - Maximise the % of children offered a place at their preferred secondary school	People and families	Steve Horne	95%	-	87%	Declined	<ul style="list-style-type: none"> First preference match has reduced to 87% and for the first time ever we had 1% of applicants who did not receive an offer of a school place on secondary national offer day due to the shortage of school places. To help with this situation our secondary schools offered an additional 104 places and following intervention from the Department of Education a further 37 places have been offered. The majority of schools are now physically unable to continue to go over their admission limits to accommodate in year transfer requests.
PF4 - Educational Attainment: Increase the % of children achieving a good level of development at age 5	People and families	Steve Horne	Awaiting Government guidance on future of this indicator		70.1%	Improved	<ul style="list-style-type: none"> Performance remains just below the national average of 71.5%
PF5 - Reading - Increase the % of children attaining expected standard at the end of KS1	People and families	Steve Horne	90%	-	78%	Improved	<ul style="list-style-type: none"> This measure has risen consistently over recent years and is now above the national average of 75%.
PF6 - Writing - Increase the % of children attaining expected standard at the end of KS1	People and families	Steve Horne	84%	-	72%	Improved	<ul style="list-style-type: none"> This measure has risen consistently over recent years and is now above the national average of 70%.
PF7 - Maths - Increase the % of children attaining expected standard at the end of KS1	People and families	Steve Horne	90%	-	77%	Improved	<ul style="list-style-type: none"> This measure has risen consistently over recent years and is now above the national average of 76%.

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
PF8 - Increase the % of children attaining the "expected standard" at the end of KS2	People and families	Steve Horne	85%	-	71%	Improved	<ul style="list-style-type: none"> This is the percentage of children attaining the expected standard in all of Reading and Writing and Maths at the end of KS2. This year's figure is again above the national average of 65% and ranks 16th out of 152 LAs.
PF9 - Raise Attainment 8 – scores of pupils at the end of KS4	People and families	Steve Horne	50	-	46.2	Not Comparable	<ul style="list-style-type: none"> This score is above the England average of 44.5 and in line with the state-funded school average of 46.6 Scores are not directly comparable with last year, as a new way of grading was introduced in a large number of subjects.
PF10 - Raise progress 8 – scores of pupils at the end of KS4	People and families	Steve Horne	-0.03	-	-0.25	Declined	<ul style="list-style-type: none"> This score has fallen since last year and is below the national average of -0.03.
TI1 - Attainment Gap: Reduce the gap between Attainment 8 and Progress 8 scores of disadvantaged pupils and their non-disadvantaged peers at KS4	Tackle inequality	Steve Horne	To be reviewed following 1st publication of data		-15.2	Declined	<ul style="list-style-type: none"> This gap has increased slightly. This is due in part to the new scoring system at GCSE which awards fewer points to the lower grades (previously C, D, E, F, G, scoring 5 to 1 point and now 4 to 1 point).
TI2 - Progress 8 Gap: Reduce the gap between Attainment 8 and Progress 8 scores of disadvantaged pupils and their non-disadvantaged peers at KS4	Tackle inequality	Steve Horne	To be reviewed following 1st publication of data		-0.66	Improved	<ul style="list-style-type: none"> This gap has closed slightly
TI3 - Attainment of vulnerable children. Raise progress 8 scores of Looked after Children at the end of KS4	Tackle inequality	Steve Horne	0	-	-1.36 (Summer 2018 Outcomes)	Improved	<ul style="list-style-type: none"> This score is very similar to last years, but has shown a slight improvement.
TI4 - Raise the Progress 8 scores of vulnerable children - children on Free School Meals	Tackle inequality	Steve Horne	0	-	-0.87 (Summer 2018 Outcomes)	Declined	<ul style="list-style-type: none"> This score has fallen by the equivalent of one tenth of a GCSE grade.

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
TI5 - Raise the Progress 8 scores of vulnerable children - children with Special Educational Needs (SEN)	Tackle inequality	Steve Horne	0	-	-0.55 (SEN) (Summer 2018 Outcomes) -1.56 (Statement or Care plan) (Summer 2018 Outcomes)	Declined Declined	<ul style="list-style-type: none"> • SEN: These scores have both fallen by the equivalent of a third of a GCSE grade • Statement or Care Plan: These scores have both fallen by the equivalent of a third of a GCSE grade
TI6 - Reduce NEET rate (% not in education, training or employment as a proportion of 16-18 year olds)	Tackle inequality	Val Hall	4.8%	-	NEET 4.6% Not Known 0.4% Overall 4.9%	Improved	<ul style="list-style-type: none"> • The Not Known numbers have reduced very considerably – down from 7.3% of the cohort to just 0.4% of the cohort. • As result, the overall NEET and Not Known percentage has decreased from 11.7% to 4.9% which is very close to the tracker target for 2020.
TF11 - The number of eligible 2 year olds accessing their free early learning place)	People and families	Val Hall	To be agreed	85%	87% (833 Children) (March 2019)	Improved	<ul style="list-style-type: none"> • The current performance figure is for the period March 2019 • The annual comparison data is published during summer 2019, which will reflect take-up in January 2019. The latest reports regional take-up as 84%, and national as 72%.
TI7 - Work with families– National Troubled Families Programme - Number of families engaged by Families Gateshead	Tackle inequality	Val Hall	1930 families		1977 Families	Improved	<ul style="list-style-type: none"> • We are in the last year of Phase 2 of the 5-year Troubled Families Programme and Early Help holds the highest number of families identified under the programme. • We have 38 families still open to services and in receipt of a package of support from Phase 1 of the Programme. • There are 337 families suspended due to non-engagement and 53 are suspended as no assessment has been completed due to non-compliance. • There are 654 families who have re-entered the programme, of those 431 are re-entry monitoring families and 223 are re-entry claimed families. • Payment by Results (PbR) is 1018 families claimed against a target of 1930, 53% of overall target claimed. • The trajectory of claims position is 75 per month up until September and then 25 claims per month up to March 2020.

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
WT1 - Support for young carers	Working together	Val Hall	85	-	127 Referrals (01 Apr 18 – 31 Mar 19)	Improved	<ul style="list-style-type: none"> With the contract ending on 30/04/2019 there have also been 8 Referrals between 01 April 19 - 30 April 19.
WT2 - First Time Entrants into youth justice system aged 10-17 (12 month lag PNC Rate per 100,000 of Population 10-17 yr. olds Rolling 12 Month)	Working together	Val Hall	398 per 100k (70 FTE)	-	362 per 100k (62 FTE) (Oct 17 – Sep 18)	Improved	<ul style="list-style-type: none"> YJB published data obtained through PNC for 12 months (Oct 2017 to Sep 2018) reports 62 FTE's which is a rate of 362 (per 100,000 of 10-17 population). This is a -23.1% decrease year-on-year. This is lower than the Northumbria PCC area average for this period (398), but higher than the National average (250).
WT3 - Custody – Use of custody rate per 1000 of 10-17 years Population	Working together	Val Hall	Maintain low number of young people		0.06 per 1k (1 custodial sentence) (Jan 18 – Dec 18)	Improved	<ul style="list-style-type: none"> The latest YJB published data for Jan 18 to Dec 18 shows the 12-month rate of Custody for Gateshead at 0.06, this represents only 1 custodial sentence in the 12-month period. This is below the Northumbria PCC regional average for this period (0.19), and below the National average (0.32).
TI8 - % of mothers smoking at the time of delivery (Rate of smoking at time of delivery)	Tackle inequality	Alice Wiseman	9.9%	-	15.1% (2017/18)	Declined	<ul style="list-style-type: none"> This is the second increase in the % of mothers smoking at time of delivery in the last two years from its previous lowest point in 2015/16. Gateshead is significantly higher than the England rate (10.8%) Gateshead has the 4th lowest rate of the 12 North East LA's and the 4th lowest rate of its 16 comparable CIPFA LA's When compared to the 152 English UTLA's Gateshead has the 31st highest rate in England. Q3 data for 2018/19 shows an improvement against Q3 data for 2017/18 (Q3 17/18 – 15.7%, Q3 18/19 – 11.9%). However, it should be noted that the Q3 is aggregated at Newcastle Gateshead CCG level and is not reliably Gateshead level data.
TI9 - Reduce Excess weight 4-5 year olds - excess weight =obese/overweight	Tackle inequality	Alice Wiseman	18.1 %	-	22.5% (2017/18)	Declined	<ul style="list-style-type: none"> First increase for 4-5 year olds in last 4 years of data. Gateshead is still significantly better than the North East (25.0%) and in line with the England average of 22.4%. Gateshead had the 4th lowest prevalence of excess weight amongst the 16 CIPFA (nearest neighbour) LA's and the lowest prevalence of the 12 North East LA's Nationally Gateshead had the 77th highest prevalence of excess weight of the 150 published English upper tier local authorities.

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
TI10 - Reduce excess weight 10-11 yr. olds (excess weight =Obese/overweight)	Tackle inequality	Alice Wiseman	25%	-	36.8% (2017/18)	Improved	<ul style="list-style-type: none"> Excess weight for 10-11 year olds has decreased for the first time in 2 years of data Gateshead is still significantly worse than the England average of 34.3% and better than the North East (37.5%). Gateshead had the 8th highest prevalence of excess weight amongst the 16 CIPFA (nearest neighbour) LA's, and the 4th lowest of the 12 North East LA's Nationally Gateshead had the 55th highest prevalence of excess weight of the 150 published English upper tier local authorities.
WT4 - Hospital admissions for self-harm rate per100,000 (aged 10-24 years)	Working together	Alice Wiseman	Reduce	Reduce	386.1 per 100,000 (2017/18)	Improved	<ul style="list-style-type: none"> This is Gateshead's lowest rate per 100,000 since the data was first published in 2011/12 and are lower than the North East (458.0) and the England value (421.2). Gateshead is still on course to meet the stated 5-year (19/20) target of reducing the rate per 100,000 Gateshead has the 5th lowest rate of the 12 North East LA's, the 5th lowest rate of its 16 comparable CIPFA neighbours and the 3rd lowest rate of its 10 comparable Children's services statistical neighbours. Compared to the other 152 English UTLA's Gateshead has the 90th highest rate in England
TI11 - Reduce the % of children in low income families (children in poverty)	Tackle inequality	Alice Wiseman	19.0 %	-	20.5% (2016)	Declined	<ul style="list-style-type: none"> This is Gateshead highest % of children in low income families since 2013 Gateshead is significantly worse than both the England (17.0%) and the North East rate (22.2%) Gateshead has the 4th lowest rate of the 12 North East LA's and the 8th highest of its 16 comparable CIPFA LA's We have the 50th highest rate of the 152 UTLA's in England
WT5 - Numbers of children subject to a child protection plan	Working Together	Elaine Devaney	54 per 10k	-	65.8 per 10k (March 2019)	Improved	<ul style="list-style-type: none"> At the end of March 2019, there were 262 children on child protection plans (65.8 per 10,000) This represents a 10% decrease from the figure reported in March 2018, and whilst the rate remains higher than the England (45.3) and Statistical Neighbour (57.5) 2018 rates, it is in line with the 2018 North East rate (65.7).
WT6 - Ensure young people leaving care and homeless are supported to have a safe place to live, appropriate and sustainable accommodation	Working Together	Elaine Devaney	100%	100%	98% (March 19 Provisional)	Improved	<ul style="list-style-type: none"> Data is provisional for March 2019 until submitted and validated through statutory returns process. So may be subject to small changes As at 31st March 2019, we were in touch with 122 care leavers of which 2 were in unsuitable accommodation, both were in custody.

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
WT7 - Ensure young people leaving care are supported to be in education, employment, apprenticeships and training	Working Together	Elaine Devaney	71%	71%	61% (March 19 Provisional)	Improved	<ul style="list-style-type: none"> • Data is provisional for March 2019 until submitted and validated through statutory returns process. So may be subject to small changes. • 75 of our care leavers have been identified in some form of EET, which at 61% is higher than the 2017/18 England Average of 60.2% and higher than the North East average of 58.1%.
TI12 - Equality Target: Ensure young people leaving care are supported to have an opportunity in the Council for an apprenticeship	Tackle Inequality	Elaine Devaney	-	-	5 Apprenticeships	Improved	<ul style="list-style-type: none"> • 3 completed and 2 have gone on to further employment in the authority

Appendix 1: Changes to Strategic Indicators 2019/20

The following changes are being proposed to be implemented from the 2019/20 performance reporting cycle:

The following indicator has been proposed to be monitored through Families OSC that would measure the **percentage uptake of free school meals at primary level**.

These changes will be incorporated into the first report of the 2019/20 cycle.

CWL Strategic Priorities

February 19

Making a Gateshead a place where everyone can thrive and reach their full potential

Put people and families at the heart of everything we do	Tackle inequality so people have a fair chance	Support our communities to support themselves and each other	Invest in our economy to provide sustainable opportunities for employment, innovation and growth across the borough	Work together and fight for a better future for Gateshead
<p>1. Ensure people and families have access to relevant information, advice and guidance, in order to access appropriate and timely support. Keep all children and adults living safely in their own homes as long as possible and positively and proactively manage risk, with least restrictive interventions.</p> <p>3. Ensure that choice and control are embedded across all services and functions.</p> <p>4. Strengthen the voice of the child.</p> <p>5. Deliver services locally as the preferred option</p> <p>6. Ensure the CWL accommodation strategy provides a wide range of suitable properties to promote independence and reduce costs.</p>	<p>1. Promote educational inclusion and reduce the numbers of pupils being permanently excluded from school.</p> <p>2. To reduce inequality in educational achievement by raising educational outcomes for all children and especially the most vulnerable and disadvantaged so that they are more able to thrive in the next phase of their lives.</p> <p>3. To maintain strong leadership of maintained schools and support children to achieve well by ensuring above average standards in statutory assessments.</p> <p>4. Take a whole system approach to planning and delivering services based on need that aim to reduce inequalities and improve healthy life years</p> <p>5. Reduce the number of children looked after by the council and subject to child protection plans.</p> <p>6. Return OOB children to Gateshead and place no children more than 20 miles from home.</p> <p>7. Maintain a single-minded focus on prevention and wellbeing to increase healthy life expectancy and quality of life of Gateshead residents.</p>	<p>1. Take an asset based, holistic approach to meeting the needs of vulnerable children and adults.</p> <p>2. Take a system wide place-based approach to meeting the needs of children and adults.</p> <p>3. Work with all partners and communities to minimise social isolation and promote volunteering.</p> <p>4. Re-enable residents so that individuals' independence is maximised and reduce the numbers of people accessing residential care.</p> <p>5. To ensure all children of school age receive an education which prepares them fully to become respectful, responsible, healthy and resourceful members of our multi-cultural society.</p>	<p>1. Recruit and train the best foster carers to care for LAC in Gateshead.</p> <p>2. Recruit and retain a stable, motivated and highly skilled workforce.</p> <p>3. Stimulate the market and commission smartly to enable CWL to secure effective and best value for money services.</p> <p>4. Improve accountability and responsibility for managing budgets ensuring expenditure is controlled within the resources available and deliver agreed budget savings.</p>	<p>1. Work with partners and communities to ensure that Safeguarding is everybody's business and ensure that allegations of abuse are appropriately responded to.</p> <p>2. Work efficiently with all partners to prevent problems emerging and intervene early to ensure problems do not escalate to the point where more targeted services are necessary.</p> <p>3. Work closely with partners to streamline the delivery of support to people; reducing duplication and ensuring a customer focused approach.</p>



TITLE OF REPORT: Annual Work Programme

REPORT OF: Sheena Ramsey, Chief Executive
Mike Barker, Strategic Director, Corporate Services and Governance

Summary

The report sets out the provisional work programme for Families Overview and Scrutiny Committee for the municipal year 2019/20.

1. The Committee's provisional work programme was endorsed at the meeting held on 4 April 2019 and Councillors have agreed that further reports will be brought to future meetings to highlight current issues / identify any changes / additions to this programme.
2. Appendix 1 sets out the work programme as it currently stands. Any changes proposed to the programme will be set out in bold and italics for ease of identification.

Recommendations

3. The Committee is asked to
 - a) Note the provisional programme;
 - b) Note that further reports on the work programme will be brought to the Committee to identify any additional policy issues, which the Committee may be asked to consider.

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APPENDIX 1

Draft Families OSC 2019 - 20	
20 June 19 1.30pm	<ul style="list-style-type: none"> • Constitution (to note) • Role and remit (to note) • The Council Plan – Year End Assessment and Performance Delivery 2019-20 • Foetal Alcohol Update • Youth Justice Service Priorities and Performance • Work Programme
12 Sept 19 1.30pm	<ul style="list-style-type: none"> • Ofsted Inspections/School Data – Progress Update • Consider the conflicting local view of performance of Gateshead's Secondary Schools' with that of Ofsted (Request from Cabinet – 22 Jan 2019) • School Exclusions – Performance Update • Safeguarding Children - LSCB Annual Report and Plans • Annual Report on Complaints and Representations – Children • OSC Review of Children on Edge of Care – Monitoring • Work Programme
31 Oct 19 1.30pm	<ul style="list-style-type: none"> • CAMHS Progress Update • Impact of Early Help – Progress Update and Case Studies eg Team Around the School • Integrated Referral and Assessment Team • Performance Update on Children's Centre, IAG and Early Years Childcare Service • Work Programme
28 Nov 19 1.30pm	<ul style="list-style-type: none"> • The Council Plan – Six Monthly Assessment and Performance Delivery 2018-19 • Monitoring – OSC Review of Obesity • Social Work Recruitment & Retention – Performance Update • Youth Justice Service Priorities and Performance • Work Programme
30 Jan 20 4.30pm	<ul style="list-style-type: none"> • Ofsted – Annual Report • Secondary Academies Performance – Progress Update • Support for Young Carers • Liaison with Gateshead Youth Assembly • Work Programme
5 March 20 1.30pm	<ul style="list-style-type: none"> • Annual Conversation with Head Teachers of Special Schools • Child In Need Offer - Update • SEND Update – (to focus on quality of inclusion in Gateshead/ outcomes for SEND children / impact of budget reductions) • Work Programme
23 April 20 1.30pm	<ul style="list-style-type: none"> • OSC Review of Obesity – Monitoring • CAMHS Progress Update • Liaison with Gateshead Youth Assembly • LSCB Emerging Priorities 2020- 21 • Work Programme

Issues to slot in:

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